

EXHIBIT 12



STATE OF WASHINGTON
DEPARTMENT OF LABOR AND INDUSTRIES
Division of Occupational Safety and Health
PO Box 44600 • Olympia, Washington 98504-4600

February 16, 2022

GEO SECURE SERVICES LLC
GEO CORRECTIONS & DETENTION
4955 Technology Way
Boca Raton, FL 33431

OSHA #: 1551472
Inspection: 317965491
UBI: 603274879
Region: 3-Safety
Inspector ID: F6689
Reference: 203409623

Dear Employer:

Enclosed are the results of the safety and health inspection of your workplace. This packet contains:

- **Citation Invoice** – The total assessed penalty is \$6,600.00
- **Citation and Notice of Assessment** – Washington Administrative Code (WAC) Violations.
- **Employer Certification of Abatement instruction and form** - Correct all violations and return written verification or additional penalties may result.
- **Employer Appeal Rights** – You have 15 working days to appeal this citation.

You must immediately post this Citation and Notice of Assessment at or near where the violation(s) occurred, where employees can easily find and read it, or where employees normally receive posted information. All postings must remain until you have corrected all violations, or for seven working days, whichever is longer. "Working day" means a calendar day, except Saturdays, Sundays and all legal state holidays.

Because this inspection is public information, the result will be posted online 30 days after the above date by the Department of Labor & Industries. You may view it at <https://secure.lni.wa.gov/verify>.

Please visit <https://www.lni.wa.gov/agency/public-disclosure/> if you would like to request a copy of the inspection file. Your choices are:

- Safety & Health Citation Only
- Safety & Health Brief Inspector Summary Report (short description the inspector writes to summarize the reason for the inspection only – not complete file)
- Safety & Health Detailed Inspection Summary Report (detailed summary of inspection including penalty calculation only – not complete file)
- Safety & Health Citation and Complete Inspection File (The complete legal file which contains the detailed information regarding the inspector's findings, the citation, and calculation of any penalty. This will be especially helpful if you are contemplating filing an appeal.)

If you have questions, call the compliance supervisor, Edward Guy, at (253) 596-3912.

Respectfully,

L&I Assistant Director
Division of Occupational Safety & Health

Enclosure(s)

**Invoice****Inspection: 317965491**

UBI: 603274879
Legal Name: GEO SECURE SERVICES LLC
DBA Name: GEO CORRECTIONS & DETENTION
Inspection 1623 East J Street,
Site: Nw Detention Ctr #214, Tacoma, WA, 98421

Issued: February 16, 2022
Opening Conference: September 1, 2021
Closing Conference: January 28, 2022
Inspector ID: F6689

Summary of Assessed Penalties Due

The Citation and Notice of Assessment includes a full description of each violation.

Violation Item	Violation Type	WAC	Correction Due Date	Penalty Amount
1-1	Serious	WAC 296-800-15030	3/21/2022	\$6,600.00
<u>Total Penalty Due</u>				\$6,600.00

PAYMENT INFORMATION

Payment is due 15 working days from receipt of this citation.

Make check payable to the Department of Labor and Industries.

Write Inspection number 317965491 on the check and mail to:

Attn: DOSH Cashier
Department of Labor and Industries
PO Box 44835
Olympia, WA 98504-4835
 Or deliver to: **Any L&I office**



Post This Document

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317965491

UBI: 603274879

Issued: February 16, 2022

Legal Name: GEO SECURE SERVICES LLC

Opening Conference: September 1, 2021

DBA Name: GEO CORRECTIONS & DETENTION

Closing Conference: January 28, 2022

Inspection 1623 East J Street, Nw Detention Ctr #214 Tacoma,
Site: WA 98421

Inspector ID: F6689

Message

Note: Written programs should reference Washington Administrative Code requirements, not Federal OSHA Standards.



Washington State Department of
Labor & Industries
Division of Occupational Safety and Health

Post This Document

Citation and Notice of Assessment
Citación por Infracción y Multa Civil
Inspection: 317965491

Violation 1 Item 1

Violation Type: Serious

WAC 296-800-15030

The employer did not provide an emergency washing facility when there was a potential for an employee's eyes to be exposed to corrosives. The cleaning chemicals used at GEO are corrosive with a category 1 eye damage designation. Failure to provide and install emergency eye washing stations for employees to flush their eyes with, can cause irreversible and significant eye damage and loss of vision, including blindness.

The following additional correction documentation is required for this violation:

Proof of compliant eyewash installation in locations where chemicals (GS Neutral and Sani T 10) are used - janitorial closets. Send proof of installation to Eva Glosson at glof235@lni.wa.gov OR 10049 Kitsap Mall Boulevard NW, Silverdale, WA 98383.

Correct by: 3/21/2022
Assessed penalty: \$6,600.00



Employer Certification of Abatement Instructions Inspection: 317965491

What you must do now:

- Check the correction due date(s) shown on the enclosed Employer Certification of Abatement Form. You must fully correct the hazards by these dates.
- Describe on the form how you corrected each hazard, rather than what you *intend to do* in the future. Examples:

Right: *All staff have received the required training.*

Wrong: *All staff will receive the required training next week.*

Use attachments if you need more space. Submit additional documentation of hazard correction if requested in the citation packet.

- Fill in the date you corrected the hazard and sign.
- Post a copy of the completed form for at least seven working days, or until you have corrected all violations, whichever is longer. It must be posted near the hazard location or in a place that is readily accessible by affected employees and their representatives.
- Send your completed form to the address provided.

Note: If we do not receive written confirmation you have corrected the hazards, we will take follow-up action, which may include additional penalties. If you provide us with false information, you may face criminal penalties.

If you are unable to fix the hazard(s) by the correction due date(s):

We must receive your written request for an extension **before** the correction due date(s) listed for the hazard(s). Correction due dates are shown on the enclosed Citation and Notice of Assessment and on your Employer Certification of Abatement Form(s).

Extensions are not automatically granted. To be considered for an extension, you must provide the following:

- Inspection number, employer name, telephone number, and site address.
- Violation and Item number for each requested extension.
- Correction due date on the citation and additional time needed.
- Steps taken to fix the hazard by the correction due date.
- Why you cannot correct the hazard by the correction due date.
- How you will protect your employees until you fix the hazard.

For more information, contact:

Or call: (253) 596-3912

Edward Guy, Compliance Supervisor

Department of Labor and Industries

950 Broadway

Tacoma, WA 98402

You must post all documentation associated with your request for extension with your citation packet. All postings must remain until you have corrected all violations, or unless you have appealed and received and posted your hearing notice.



Employer Certification of Abatement Form

Inspection: 317965491

UBI: 603274879**Issued:** February 16, 2022**Legal Name:** GEO SECURE SERVICES LLC**DBA Name:** GEO CORRECTIONS &
DETENTION**Site Address:** 1623 East J Street, Nw Detention Ctr #214, Tacoma, WA, 98421

You must complete this form and return it to: EVA GLOSSON, Department of Labor & Industries
10049 Kitsap Mall Blvd. NW, Suite 100, SILVERDALE, WA 98383
Or Fax to:

Violation(s) are fully described in the Citation and Notice of Assessment section.

Violation, Item & Group#	Type of Violation	WAC# Violated	Correction Due Date
1-1	Serious	WAC 296-800-15030	3/21/2022
Violation Summary: emergency eye wash			
How you corrected the hazard ➡			
Date you corrected the hazard ➡			

I certify that the hazards described in this Employer Certification of Abatement Form have been corrected as described above. Affected employees and their representatives have been informed of the correction activities. I am aware that knowingly providing false information may result in criminal penalties (RCW 49.17.190(2)).

Signature

Name

Title

Date

Phone No.

DOSH USE ONLY

DOSH Reviewer's Signature

Date



Post This Document

Appeal Rights

Inspection: 317965491

For Employers

If you are cited for a violation of Occupational Safety and/or Health rules, you have the right to appeal the citation. **You have 15 working days from the date you receive this citation to appeal.** (RCW 49.17.140(1)) "Working day" means a calendar day, except Saturdays, Sundays and all legal state holidays. Your appeal must be in writing. It may be mailed, faxed, personally delivered or electronically filed. If you electronically file, the Department will send an automated acknowledgement that the appeal was received. **If you do not receive acknowledgement, please ensure you have addressed it to the correct email.** You can also contact the Appeals Program at the number listed below.

For violations classified as serious, willful, repeat serious, or failure to abate serious, an employer must correct the violations by the date listed on the Citation and Notice / Employer's Certification of Abatement form unless a stay of abatement date is requested in the appeal as described on this page. A stay of abatement date means the employer's requirement to abate or correct the hazard is put on hold until the appeal is resolved. All general and repeat general violations under appeal automatically have stay of abatement dates until a final order on those violations has been issued. If you only need an extension of an abatement date, please see the above section entitled, **"If you are unable to fix the hazard(s) by the correction due date(s)"**.

Your appeal must include:

- Name, address, telephone number, and fax number if available of the employer who is appealing, and for the employer's representative, if any, such as an attorney or interpreter.
- Inspection Number (You will find this nine-digit number in the top right corner of this page.)
- Statement explaining:
 1. What you think is wrong with the citation and any related facts.
 2. How you think the citation should be changed.
 3. What relief you are seeking and why.

If you are requesting a stay of abatement date for serious, willful, repeat serious or failure to abate serious, you must also include:

- Each violation and item number for which a stay of abatement date is requested; and
- The reason for the stay of abatement date request.

Note: Employees and/or employee representatives may elect to participate in appeal hearings.

Posting requirement:

You must post your appeal documents (along with this citation packet) until the appeal is resolved.

You must also post all other documents related to this appeal.

For Employees or Their Representatives

If your employer is cited, you may only appeal the correction due date(s).

Your appeal must include:

- Your name, address, telephone number, and fax number if available and the same information for anyone who is representing you, if any.
- Inspection number.
- Statement explaining why the correction due date should be changed.

Send all appeals to:

Assistant Director for DOSH

Attn: Appeals Program

PO Box 44604

Olympia, WA 98504-4604

Fax to: (360) 902-5581 or deliver to: Any L&I office

Electronically to: DOSHAppeals@Lni.wa.gov

For more information call the Appeals Program: (360) 902-5486.

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